



Reference: 2023/9752

The General Manager
Fair Work Commission
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"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
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Declaration of results - PAB Order: B2023/1062

Pursuant to the Protected Action Ballot Order B2023/1062 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	50
Postal votes returned by voters	41
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	40
Percentage of postal votes returned*	80.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with FRV, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	39	1	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	39	1	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	38	2	0
4	An unlimited number of stoppages of work for the duration of 4 hours?	38	2	0

5	An unlimited number of stoppages of work for the duration of 6 hours?	38	2	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	38	2	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	38	2	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	38	2	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	38	2	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	38	2	0
11	An unlimited number of stoppages of work for the duration of one week?	37	3	0
12	An unlimited number of indefinite and/ or periodic stoppages on the performance of all work?	38	2	0
13	An unlimited number of indefinite or periodic bans on overtime?	40	0	0
14	An unlimited number of indefinite or periodic bans on call backs?	37	3	0
15	An unlimited number of indefinite or periodic bans on performance of higher duties?	40	0	0
16	An unlimited number of indefinite or periodic bans on attending meetings with management excluding to negotiate the EBA?	40	0	0
17	An unlimited number of indefinite or periodic bans on paperwork excluding time sheets?	40	0	0
18	An unlimited number of indefinite or periodic bans on transporting vehicles?	40	0	0
19	An unlimited number of indefinite or periodic bans on computer work?	40	0	0
20	An unlimited number of indefinite or periodic bans on alterations and modifications to trucks excluding maintenance and servicing work?	40	0	0
21	An unlimited number of indefinite or periodic bans on working with contractors?	40	0	0
22	An unlimited number of indefinite or periodic bans on trucks coming into workshop if its not in commission and does not have a full crew?	40	0	0
23	An unlimited number of indefinite or periodic bans on attending fire scenes unless there is a minimum number of 2 employees covered by the Workshop Agreement?	39	1	0
24	An unlimited number of indefinite or periodic bans on performing roadworks unless there is a minimum number of 2 employees covered by the Workshop Agreement?	39	1	0
25	An unlimited number of indefinite or periodic bans on stocktaking and cycle counts of stock?	40	0	0

26	An unlimited number of indefinite or periodic bans on working on tasks that have been started by different employees or contractors?	40	0	0
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I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Delegate of the Ballot Agent
Australian Electoral Commission

14/12/2023

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