

Reference: 2023/4083

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Noel SPEERS  
The Australian Licenced Aircraft Engineers Association  
[noels@alaea.asn.au](mailto:noels@alaea.asn.au)

PETER DOBLE  
Eastern Australia Airlines Pty Limited  
[pdoble@qantas.com.au](mailto:pdoble@qantas.com.au)

#### **Declaration of results - PAB Order: B2023/399**

Pursuant to the Protected Action Ballot Order B2023/399 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	19
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	17
Percentage of postal votes returned*	89.47

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with Eastern Australia Airlines Pty Limited, endorse the taking of protected industrial action in the form of:

	Question	Yes	No	Informal
	<ul style="list-style-type: none"><li>• Work stoppages up to 8.5 hours in length</li><li>• Overtime bans</li><li>• No Higher duties work</li><li>• No relief work at other Eastern Australia Airlines Pty Ltd bases.</li></ul>			
1.	to be taken singularly, separately, concurrently, indefinitely and/or consecutively as determined by the ALAEA Federal Secretary over the remaining period of negotiation for a Licenced Aircraft Engineers Eastern Australia Airlines Pty Ltd Tamworth Engineering Base Enterprise Agreement 2023?	17	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Australian Electoral Commission

21/06/2023

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)