



Ballot Report

# B2023/1345 Protected Action Ballot

Australian Federation of Air Pilots

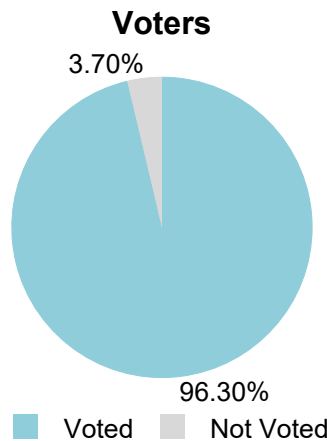
18 December 2023 to 22 December 2023

## Ballot Report

The following ballot report is for B2023/1345 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 18/12/23 12:00 PM AEDT to 22/12/23 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 27 registered voters. 26 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2023/1345 Protected Action Ballot	18/12/23 9:00 AM	Email	Generic
Vote Open B2023/1345 Protected Action Ballot	18/12/23 12:00 PM	Email	Voting open
SMS Open	18/12/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/1345 Protected Action Ballot	20/12/23 9:00 AM	Email	Voting reminder
Vote Reminder - B2023/1345 Protected Action Ballot	22/12/23 9:00 AM	Email	Voting reminder
SMS Reminder	22/12/23 12:00 PM	SMS	Voting reminder

**In support of advancing claims in relation to an enterprise agreement with Auriga, do you endorse the taking of any or all protected industrial action against Auriga which is authorised by this ballot in the form of the following:**

1. An unlimited number or indefinite periodic bans on pilots working hourly or daily overtime provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

2. An unlimited number or indefinite periodic bans on pilots working variations of the pilot's prevailing roster pattern, including performing split shifts, regardless of any extraneous demands, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number or indefinite periodic bans on pilots conducting Supervisory Pilot Duties, except for recurrency Line Checks.

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	25	92.59%	96.15%
NO	1	3.70%	3.85%

4. An unlimited number or indefinite periodic bans on pilots accepting and operating aircraft with an MEL, PUS, or Deferred Defect applied, or aircraft with TTIS within a Maintenance Extension Period, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

5. An unlimited number or indefinite periodic bans on the performance of work relating to amending company documents (including hard and soft copies, and invoicing), except documentation legally required by CASA regulations, and/or safety critical documentation.

Response	Result	% of Total (27)	% of Response Rate (26)
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

6. An unlimited number or indefinite periodic bans on the performance of work relating to refuelling, ground handling, seven day Aircraft Husbandry washing provided the ban on refuelling (only) shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations

Response	Result	% of Total (27)	% of Response Rate (26)
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

7. An unlimited number or indefinite periodic bans on the performance of any duty outside of those associated with Flight Duty Periods of 30 minutes pre-flight and 15 minutes post flight, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

Response	Result	% of Total (27)	% of Response Rate (26)
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

8. An unlimited number or indefinite periodic 24 hours stoppages of all work/duty, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

Response	Result	% of Total (27)	% of Response Rate (26)
YES	25	92.59%	96.15%
NO	1	3.70%	3.85%

9. An unlimited number or indefinite periodic 12 hours stoppages of all work/duty, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	25	92.59%	96.15%
NO	1	3.70%	3.85%

10. An unlimited number or indefinite periodic 4 hours stoppages of all work/duty, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

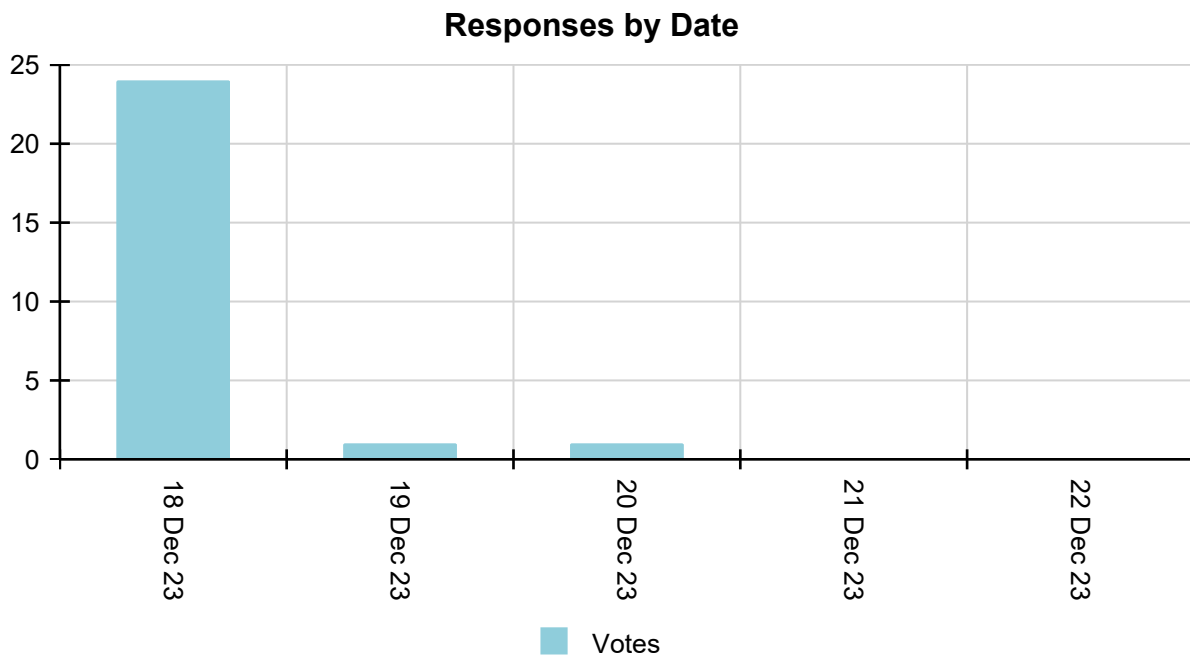
11. An unlimited number or indefinite periodic 2 hours stoppages of all work/duty, provided this action shall not apply in preparation for, or during Med-Evac Operations or Emergency Service Operations or Cyclone De-man Operations.

<b>Response</b>	<b>Result</b>	<b>% of Total (27)</b>	<b>% of Response Rate (26)</b>
YES	26	96.30%	100.00%
NO	0	0.00%	0.00%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (27)	% of Response Rate (26)
18 Dec 23	24	88.89%	92.31%
19 Dec 23	1	3.70%	3.85%
20 Dec 23	1	3.70%	3.85%
21 Dec 23	0	0.00%	0.00%
22 Dec 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



22 December 2023

Stephen Donaldson

TrueVote Returning Officer