

**From:** Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>  
**Sent:** Wednesday, March 27, 2024 5:49 PM  
**To:** 'Rosalie Connor' <rosalie.connor@aigroup.com.au>; Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>  
**Cc:** Brent Ferguson <Brent.Ferguson@aigroup.com.au>  
**Subject:** RE: AM2024/6 Delegates' Rights Term - request for extension - Ai Group

OFFICIAL

Dear Ms Connor,

**RE: AM2024/6 Variation of modern awards to include a delegates' rights term**

I refer to the above matter.

In relation to the extension request by the Ai Group, Vice President grants the Ai Group until 2:00 PM Tuesday on 2 April 2024 to provide its material in reply.

Kind regards,

**Jesse To (he/him)**

Associate to Vice President Asbury



**Fair Work Commission**

Australia's national workplace relations tribunal

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E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

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At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

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**From:** Rosalie Connor <[rosalie.connor@aigroup.com.au](mailto:rosalie.connor@aigroup.com.au)>  
**Sent:** Wednesday, March 27, 2024 12:19 PM  
**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Cc:** Brent Ferguson <[Brent.Ferguson@aigroup.com.au](mailto:Brent.Ferguson@aigroup.com.au)>  
**Subject:** AM2024/6 Delegates' Rights Term - request for extension - Ai Group

Dear Associates,

We refer to the abovementioned matter. Please see **attached** letter from the Australian Industry Group (**Ai Group**) addressed to the Vice President concerning a short extension of time for Ai Group to file their submissions in reply.

Kind regards  
Rosalie



**Rosalie Connor**  
Senior Adviser – Workplace Relations

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Ai Group acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, waters and community. We pay our respects to their Cultures, Country and Elders past and present.



The Australian Industry Group  
51 Walker Street  
North Sydney NSW 2060  
PO Box 289  
North Sydney NSW 2059  
Australia  
ABN 76 369 958 788

27 March 2024

Vice President Asbury  
Fair Work Commission  
Level 14, Central Plaza 2  
66 Eagle Street  
Brisbane QLD 4001

By email: [chambers.asbury.vp@fwc.gov.au](mailto:chambers.asbury.vp@fwc.gov.au)

Dear Vice President,

**Re. AM2024/6 Variation of modern awards to include a delegates' rights term**

We refer to the above matter and the statement issued by Justice Hatcher on 30 January 2024 (**Statement**) which sets out a timetable which relevantly requires parties to lodge submissions in reply by Thursday, 28 March 2024.

The Australian Industry Group (**Ai Group**) requests a modest extension of time until 2pm Tuesday, 2 April 2024, to file our material in reply as we will not be able to do so before this point. We have been mindful of the urgency of the proceedings in seeking such a short extension.

We are well advanced with preparing our reply material, however, the request is necessary for reasons largely associated with the exceptional demands associated with the conduct of multiple major Commission proceedings that are being dealt with simultaneously. Most relevantly, such proceedings include, among others:

- (a) AM2023/21 Modern Awards Review 2023-24: Ai Group has been extensively involved in all streams of the Review. Most recently the Work and Care stream required us to file submissions on Tuesday, 26 March 2024 responding to a large volume of initial submissions filed by other interested parties in a short timeframe.
- (b) Annual Wage Review 2023-24: Our initial submissions are to be filed on Thursday, 28 March 2024 which requires significant resources.



The Australian Industry Group  
51 Walker Street  
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- (c) Proceedings before the Commission in relation to various other matters, including:
- (i) AM2023/28 Application by Ai Group to vary the *Social, Community, Home Care and Disability Services Industry Award 2010* which seeks to address a significant and pressing issue for industry;
  - (ii) B2023/1235 Application for a supported bargaining authorisation; and
  - (iii) AM2023/30 Applications to vary the *Rail Industry Award 2020*.

Given the short extension sought, we do not envisage that the interests of any other party would be significantly prejudiced. Nor do we expect that the integrity of the balance of the timetable set out in the Statement would be compromised, if the extension sought is granted.

We thank the Commission for its consideration of our request.

Yours sincerely,

Handwritten signature of Brent Ferguson in black ink.

**Brent Ferguson**  
Head of National Workplace Relations Policy

Handwritten signature of Rosalie Connor in black ink.

**Rosalie Connor**  
Senior Adviser