



DIRECTIONS

Fair Work Act 2009

s.158—Application to vary or revoke a modern award

Applications by Australian Nursing and Midwifery Federation

(AM2021/63, AM2024/11)

NURSES AWARD 2020

[MA000034]

JUSTICE HATCHER, PRESIDENT

MELBOURNE, 4 APRIL 2024

Applications to vary the Nurses Award 2020 – work value case.

1. In relation to matter AM2024/11, the applicant is to serve on the interested parties who appeared at the conference today a without-prejudice document setting out its proposed classification structure in the *Nurses Award 2020* and the appropriate minimum rates of pay for each classification therein, by **5:00 pm (AEST) on Friday, 26 April 2024**.
2. Any other interested party may request the without-prejudice document referred to in item 1 of these directions from the applicant.
3. In relation to matter AM2021/63, the applicant is to file, by email to awards@fwc.gov.au, a draft determination, submissions and evidence in relation to the following outstanding issues:
 - a. whether the registered nurse level 1, year 1 benchmark minimum rate of pay (aligned with classification C1(a) in the C10 Metals Framework) should apply to a registered nurse holding a three-year or a four-year university degree (refer paragraph [204] of the *Stage 3 decision* [\[2024\] FWC FB 150](#));
 - b. which enrolled nurse classification should correspond to the new Level 6 – Team Leader direct care employee classification in the *Aged Care Award 2010* (refer paragraph [205] of the *Stage 3 decision*); and
 - c. what the minimum rate increments within each classification of registered and enrolled nurses, and the relativities between those classifications, should be, including the relativity between a registered nurse holding a three-year university degree and one holding a four-year university degree (refer paragraph [207(1)] of the *Stage 3 decision*);

by **5:00 pm (AEST) on Friday, 26 April 2024**.

4. Any interested party may file, by email to awards@fwc.gov.au, submissions and evidence in response to the material filed pursuant to item 3 of these directions by **5:00 pm (AEST) on Thursday, 16 May 2024**.
5. The applications will be listed for report-back at **9:30 am (AEST) on Friday, 17 May 2024** by video using Microsoft Teams.



PRESIDENT

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