



DRAFT DETERMINATION

Fair Work Act 2009
s 157—variation of modern award

Expense-related allowances 2023 (AM2023/12)

LIVE PERFORMANCE AWARD 2020 [MA000081]

Live performance industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.91” appearing in clause 14.2(b) and inserting “\$0.95”.
 2. By deleting the amounts “\$3.96” and “\$10.30” appearing in clause 14.2(d)(i) and inserting “\$4.24” and “\$11.02” respectively.
 3. By deleting the amounts “\$3.18” and “\$14.34” appearing in clause 14.2(d)(ii) and inserting “\$3.40” and “\$15.35” respectively.
 4. By deleting the amount “\$46.29” appearing in clause 14.3(b) and inserting “\$48.31”.
 5. By deleting the amount “\$187.63” appearing in clause 14.3(c) and inserting “\$234.50”.
 6. By deleting the amounts “\$143.14” and “\$715.81” appearing in clause 14.3(d) and inserting “\$178.90” and “\$894.63” respectively.
 7. By deleting the table appearing in clause 14.3(e) and inserting the following:

Destination	Weekly amount \$
Sydney and Melbourne	1791
Adelaide, Hobart, Perth and Brisbane	1264

Destination	Weekly amount \$
Canberra	1540
Other places	1178

8. By deleting the amount “\$30.57” appearing in clause 14.3(g) and inserting “\$32.96”.
9. By deleting the amounts “\$310.06” and “\$62.01” appearing in clause 14.3(h) and inserting “\$334.30” and “\$66.86” respectively.
10. By deleting the amounts “\$88.76” and “\$17.75” appearing in clause 14.3(i) and inserting “\$110.93” and “\$22.19” respectively.
11. By deleting the amount “\$19.66” appearing in clause 33.2(e)(iv) and inserting “\$21.20”.
12. By deleting the amount “\$30.57” appearing in clause 34.1(e) and inserting “\$32.96”.
13. By deleting the amount “\$1.82” appearing in clause 41.3(a) and inserting “\$1.90”.
14. By deleting the amount “\$4.78” appearing in clause 41.3(b) and inserting “\$4.99”.
15. By deleting the amount “\$11.58” appearing in clause 41.3(c) and inserting “\$12.09”.
16. By deleting the amount “\$13.18” appearing in clause 44.6(b) and inserting “\$13.74”.
17. By deleting the amount “\$19.66” appearing in clause 60.3(a)(i) and inserting “\$21.20”.
18. By deleting the amount “\$19.66” appearing in clause 60.3(a)(ii) and inserting “\$21.20”.
19. By deleting the amount “\$10.32” appearing in clause 60.3(b)(i) and inserting “\$10.78”.
20. By deleting the amount “\$1.06” appearing in clause 60.3(b)(ii) and inserting “\$1.11”.
21. By deleting the table appearing in clause B.3.1 and inserting the following:

Allowance	Clause	Applicable CPI figure	\$	Payable
Part 2—General Employment Conditions				
Use of vehicle allowance	14.2(b)	Private motoring sub-group	0.95	per km
Laundry allowance—weekly and full time employees— blouses and shirts	14.2(d)(i)	All groups	4.24	per week

Allowance	Clause	Applicable CPI figure	\$	Payable
Laundry allowance—weekly and full time employees—other garments	14.2(d)(i)	All groups	11.02	per week
Laundry allowance—other than weekly and full-time employees—per day	14.2(d)(ii)	All groups	3.40	per day
Laundry allowance—other than weekly and full-time employees—maximum per week	14.2(d)(ii)	All groups	15.35	per week
Travel to and from airports—reimbursement—a maximum amount of	14.3(b)	Private motoring sub-group	48.31	per occasion
Accommodation allowance—one week or less	14.3(c)	Domestic holiday travel and accommodation sub-group	234.50	per night
Accommodation allowance—more than one week—per night	14.3(d)	Domestic holiday travel and accommodation sub-group	178.90	per night
Accommodation allowance—more than one week—maximum per week	14.3(d)	Domestic holiday travel and accommodation sub-group	894.63	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Sydney and Melbourne	14.3(e)	Domestic holiday travel and accommodation sub-group	1791	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Adelaide, Hobart, Perth and Brisbane	14.3(e)	Domestic holiday travel and accommodation sub-group	1264	per week

Allowance	Clause	Applicable CPI figure	\$	Payable
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Canberra	14.3(e)	Domestic holiday travel and accommodation sub-group	1540	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—other places	14.3(e)	Domestic holiday travel and accommodation sub-group	1178	per week
Meals while travelling—one to 4 days—per meal period	14.3(g)	Take away and fast foods sub-group	32.96	per meal period
Meals while travelling—one week (5 working days) or more—maximum per week	14.3(h)	Take away and fast foods sub-group	334.30	per week
Meals while travelling—one week (5 working days) or more—per day	14.3(h)	Weekly allowance / 5	66.86	per day
Incidentals allowance while travelling one week (5 working days) or more—maximum per week	14.3(i)	Domestic holiday travel and accommodation sub-group	110.93	per week
Incidentals allowance while travelling one week (5 working days) or more—per day	14.3(i)	Weekly allowance / 5	22.19	per day
Part 5—Performers and Company Dancers				
Wardrobe and make-up allowances—supplying clothing/accessories if already in employee’s possession	32.3(a)(iv)	Clothing and footwear group	8.20	per article per week
Wardrobe and make-up allowances—minimum payment per week	32.3(a)(iv)	Clothing and footwear group	10.50	per week
Wardrobe and make-up allowances—for each pair of shoes per week	32.3(a)(iv)	Clothing and footwear group	4.15	per week

Allowance	Clause	Applicable CPI figure	\$	Payable
Performance allowances—meal between performances—if break less than 2 hours—Company Dancers	33.2(e)(iv)	Take away and fast foods sub-group	21.20	per occasion
Performance allowances—meal between performances—if break less than 2 hours—Performers and Company Dancers	34.1(e)	Take away and fast foods sub-group	32.96	per occasion
Part 6—Musicians				
Upkeep allowances—employee who supplies one or more instruments	41.3(a)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	1.90	per instrument per call
Upkeep allowances—Harpist	41.3(b)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	4.99	per call
Upkeep allowances—Percussionist who provides percussion kit	41.3(c)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	12.09	per week
Travel on Sunday	44.6(b)	Transport group	13.74	per occasion

Allowance	Clause	Applicable CPI figure	\$	Payable
Part 8—Production and Support Staff				
Meal allowances—Working beyond 8.00am—if work commenced at or before 12.00 midnight—other than cleaners	60.3(a)(i)	Take away and fast foods sub-group	21.20	per meal interval
Meal allowances—2 back to back performances	60.3(a)(ii)	Take away and fast foods sub-group	21.20	per occasion
Tools and equipment allowance—supply of own tools—Heads of Departments	60.3(b)(i)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	10.78	per week
Tools and equipment allowance—supply of own tools—employees other than Heads of Departments	60.3(b)(ii)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	1.11	per day

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT