



DRAFT DETERMINATION

Fair Work Act 2009

s.160—Application to vary a modern award to remove ambiguity or uncertainty or correct error

Variation on the Commission’s Own Motion

(AM2021/48)

BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS AWARD 2020

[MA000091]

Broadcasting and recorded entertainment industry

JUSTICE ROSS, PRESIDENT

MELBOURNE, XX MONTH 2021

Application to vary a modern award to correct error – Broadcasting, Recorded Entertainment and Cinemas Award 2020 – minimum rates for employees in cinemas.

A. The above award is varied as follows:

1. By deleting the table appearing in clause 13.4 and inserting the following:

Classifications	Base rate per week	8% penalty averaging per week	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$	\$
Cinema Worker Level 1	775.40	62.03	837.43	22.04
Cinema Worker Level 2	805.10	64.41	869.51	22.88
Cinema Worker Level 3	832.80	66.62	899.42	23.67
Cinema Worker Level 4	877.60	70.21	947.81	24.94
Cinema Worker Level 5	932.60	74.61	1007.21	26.51

Classifications	Base rate per week	8% penalty averaging per week	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$	\$
Cinema Worker Level 6	957.60	76.61	1034.21	27.22
Cinema Worker Level 7	984.40	78.75	1063.15	27.98
Zone Manager	984.40	78.75	1063.15	27.98

B. This determination comes into operation on 27 May 2021. In accordance with s.165(3) of the *Fair Work Act 2009*, this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 27 May 2021.

PRESIDENT

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